



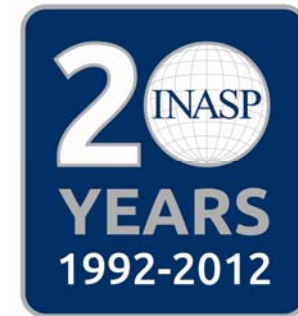
# **Strengthening the Global Research Cycle**

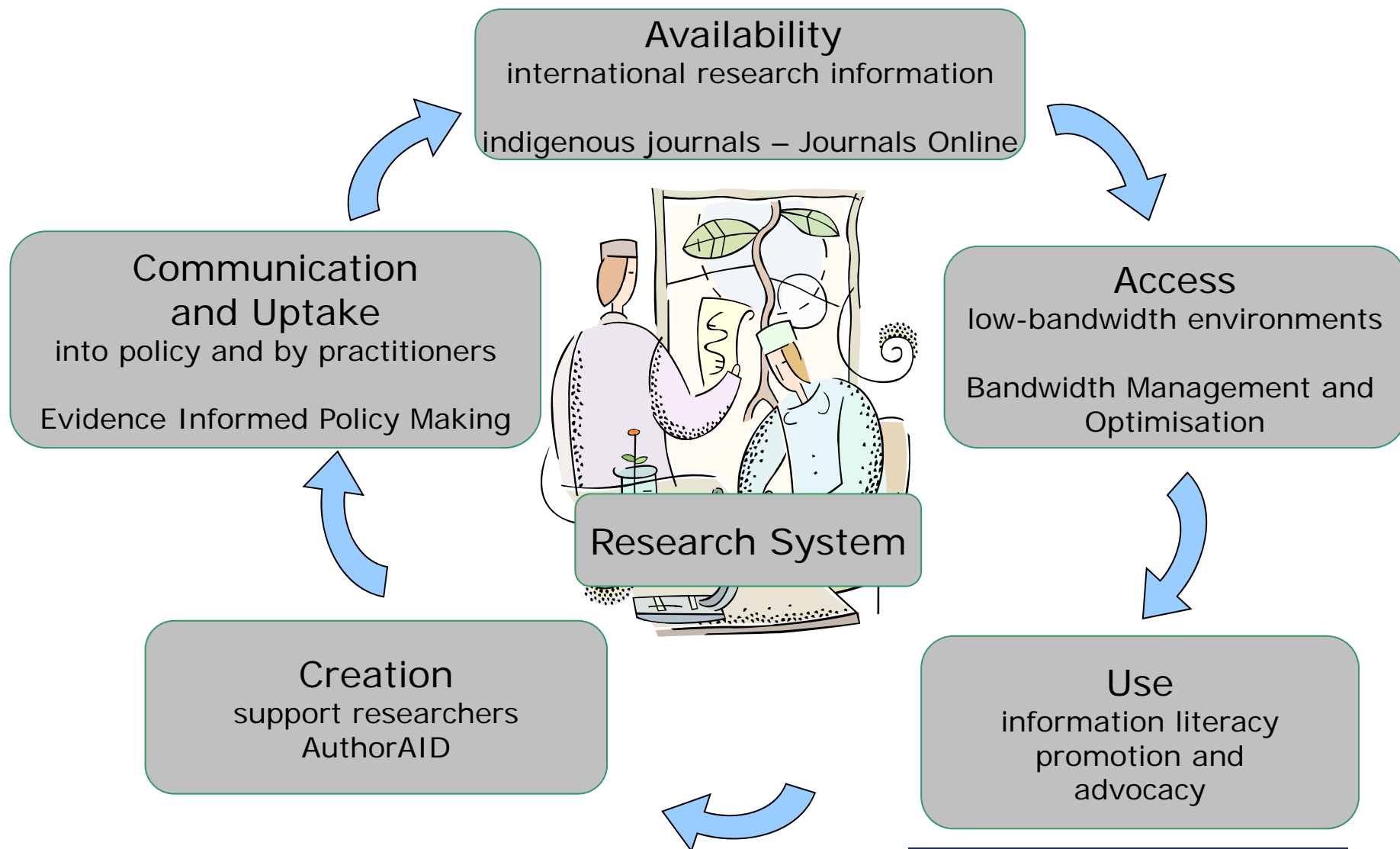
Sioux Cumming  
Acting Head, Publishing Support, INASP  
[scumming@inasp.info](mailto:scumming@inasp.info)

---

# INASP facts and figures ...

- Established in 1992
- Registered as a charity in 2004
- 19 permanent staff
- International Board of Trustees
- Works in Africa, Asia and Latin America
  - 22 partner countries, over 100 eligible countries
- Funded mainly by partner countries and European governments





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## 22 Partner countries

- *Africa:* Ethiopia, Ghana, Kenya, Lesotho, Madagascar, Malawi, Mozambique, Rwanda, Tanzania, Uganda, Zambia, Zimbabwe
- *Asia Pacific:* Bangladesh, Nepal, Pakistan, Sri Lanka, Vietnam
- *Latin America:* Bolivia, Cuba, El Salvador, Honduras, Nicaragua

# The INASP Steering Committee



Slide 5

---

# INASP – Information Delivery

- Sustainable access to online research
- INASP negotiates free or proportionately priced access
- Countries select the resources they want
- Journals from 23 publishers available to **Pakistan**
- Contact country co-ordinator Hassan Zaidi
- [www.inasp.info/Pakistan](http://www.inasp.info/Pakistan)

---

# Library Development

- Progressing from ‘availability’ to awareness, access and use
  - E-resource management
  - Information Literacy
  - Copyright for librarians
  - Licencing and negotiations for resources
- Using OS solutions for
  - Library automation
  - Digitisation and institutional repositories

---

# Evidence-Informed Policy Making

- EIPM works to increase uptake of research in policy making
- Key training topics include:
  - Advanced internet research skills
  - Demystifying science
  - Recognising bias
  - Summarising skills
  - Communicating science to non-specialists

---

# AuthorAID at INASP Leadership



Julie Walker, INASP

Sioux Cumming, INASP



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# AuthorAID at INASP Leadership



Barbara Gastel, Knowledge  
Community Editor



Ravi Murugesan,  
Training Coordinator





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# Main Components

- Mentoring (scientific and editorial) by volunteers
- Workshops on research writing
- Openly accessible content
- Grants
  - Travel – to present at a conference
  - Workshops – to hold an AuthorAID workshop
  - To attend Research Writing Course

# AuthorAID - www.authoraid.info

English | Español

[Log in](#) | [New to AuthorAID? find out more](#) or [join now.](#)



Supporting Developing Country Researchers in Publishing Their Work

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AuthorAID is global online **network** that provides **support, mentoring, resources, and training** for researchers in developing countries. Find out more about the [benefits of AuthorAID](#).

[Join now](#)

(It's **free** and easy to register)

"...being an AuthorAID mentor goes beyond a conventional teacher-student relationship - it is a really stimulating and worthwhile learning process for both mentee and mentor."

[Dan Korbel](#), United Kingdom



## Upcoming Events

[Fellowships and writing workshops for climate change researchers from South Asia](#)

Delhi, India, 21 February 2012

[Call for mentors: SICRISA](#)

29 February 2012

[AuthorAID Travel Grant](#)

29 February 2012

[Rising Stars in Global Health](#)

23 March 2012

[AuthorAID Workshop Grant](#)

31 March 2012

[More events...](#)

## Latest Resources

[SICRISA mentors](#)

(PDF document, 63Kb)

[Ethics of Scientific Publication: An Introduction](#)

(Microsoft PowerPoint presentation, 164Kb)

[More resources...](#)

## AuthorAID Discussion

[how to tackle delayed journal response?](#)

15 February 2012

[Fw: Hi !](#)

15 February 2012

[Follow AuthorAID on Twitter](#)

## Latest News

### Tip of the Week #64

By [Bernard Appiah](#), 15 February 2012

[Read More...](#)

### Attending a Large Conference: Some Tips

By [Barbara Gastel](#), 12 February 2012

[Read More...](#) (10 Comments)

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[Read More...](#) (1 Comments)

### Which Affiliation to List?

By [Barbara Gastel](#), 05 February 2012

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## Researcher Search

Search

You can search for people by **name**, **location** or **area of research**

Need more options? Try our [advanced search](#)

## Featured Researchers



[Howard NJOKU](#) Nigeria

*Research interests:* Energy Analysis, Solar Thermal Systems, Thermal Storage, CFD, Exergy Analysis, GIS applied to Renewable Energy Resource Estimation, Heat Transfer, Energy Materials

**Looking for a mentor**



[FITRI ARKHAM FAUZIAH](#) Indonesia

*Research interests:* Health Professional Education Nursing

**Looking for a mentor**



[V. Murale](#) India

*Research interests:* strategic HRM, Intellectual Capital, Consumer Behavior, Service quality, Loyalty, Organizational Citizenship behavior

**Looking for a mentee**

[Find more researchers](#) from more than 4200 researchers in 161 countries.



---

# How you can be involved!

Register to become a mentee (or a mentor)!

or

Access the extensive library of free resource materials



---

# Mentoring Process - mentees

- Inexperienced authors can seek a mentor
- Very largely online
- Is arranged through the website
- AuthorAID team can help in matching
- Guidelines and learning agreement available



---

# Mentors

- By volunteers
  - Main backgrounds: research, editing
  - At a variety of career stages
- High demand for more mentors



Supporting Developing Country Researchers in Publishing Their Work

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You are here: [Home](#) > Mentoring

## Mentoring

AuthorAID's main aim is to help researchers in developing countries to write about and publish their work. One way it does so is by helping early-career researchers find mentors who can help them with their writing and research.

To date, nearly 3700 researchers and others, from more than 150 countries, have registered with AuthorAID. Nearly 600 have registered as mentors.

Are you a **junior researcher** seeking someone more experienced to help you with your writing and research?

- Would you like guidance in **writing and submitting scientific papers**?
- Would you like advice about **responding to reviewers**?
- Are you seeking advice on **writing grant applications**?

Learn more about the mentoring scheme

## Mentees

Are you a **senior researcher** or editor who can provide mentoring support to up-and-coming researchers?

- Would you like to volunteer for a cause that's related to **higher education or research**?
- Are you keen to share your knowledge of **research writing and scholarly publishing**?
- Do you enjoy **coaching or mentoring**?

Learn more about becoming a mentor

## Mentors



[Find out how an AuthorAID mentor helped me](#)

### Researchers looking for mentoring



[Alejandro Guzmán Mora](#) México  
*Research interests:* Nuevas Tecnologías, Realidad Virtual, Arquitectura, Arte, Posmodernidad,  
[Looking for a mentor](#)



[Jose Belem de Oliveira Neto](#) Brazil  
*Research interests:* translation (Portuguese into English/ English into Portuguese); language barriers; nursing; medical interpreters; scientific writing; communication in science; non-native speakers of English  
[Looking for a mentor](#)



[NAGESWARA RAO DARA](#) India  
*Research interests:* Business Economics, Competition, Corporate Strategy & Economic Policy, International Development Economics, Microfinance, Financial Inclusive Growth, Innovative Economic development Models  
[Looking for a mentor](#)

## Mentoring support from AuthorAID

### Communicate your research and advance your career

Writing your first journal articles can be especially difficult if you have little or no local guidance. This is where AuthorAID can help. Our aim is to help early-career researchers contact experienced researchers and editors in order to get help with:

- Using appropriate research methods and performing data analysis
- Choosing appropriate journals for submitting manuscripts
- Preparing manuscripts
- Refining writing style
- Understanding the peer review process and responding to reviewers' comments
- Preparing presentations and posters
- Preparing grant proposals
- Otherwise communicating about research

### How might I benefit from mentoring?

AuthorAID mentors are experienced researchers and editors, and they are encouraged to be supportive and helpful. Mentors can give you both specific and general information about writing, publishing, and research. You may ask them the smallest of questions, seek large-scale guidance from them about research directions and potential grants, and everything in between. Their knowledge can be very valuable.

### How does the mentoring process work?

The first step is to [register online with AuthorAID](#). During registration, you can create a short profile about your research, and you can say what sort of help and advice you would like.

Then you may either (1) be contacted by mentors who are already AuthorAID members or (2) use the [Find Researchers](#) page to locate and contact potential mentors.

Once you have contacted a potential mentor, you can start discussions (for example, via AuthorAID's own messaging system or more informally via instant messaging, e-mail, telephone calls, or Skype calls). If both members agree to start a mentoring relationship, you can decide whether to set up a formal [learning agreement](#).

### What we expect from mentees

We expect mentors and mentees to show mutual respect and to maintain confidentiality where necessary. Also, before showing

## Information for Mentees

"In addition to comments on my papers, she gave me tips on data analysis and obtaining access to journal articles... My advice to young researchers is that there is help out there, go look for it; it will not come knocking on your door..."

Ochako, mentee (2010)

#### Resources for mentees

[Mentoring Interest Form - Mentee](#)

(MS Word, 35K)

[Learning from Experience](#)

- an AuthorAID Mentoring case study (PDF, 287K)

[Mentoring Learning Agreement](#)

(MS Word, 40K)

[The Mentoring Journey](#)

explained in comic form

#### Researchers offering mentoring



[Prof. Gunasingham Mikunthan](#)

Sri Lanka

**Research interests:** Plant Protection, Biological control, Organic farming, Medicinal plants, Biowaste management,

**Looking for a mentee**



[Jayantha Weerasinghe](#)

Sri Lanka

**Research interests:** Dentistry, Oral Maxillofacial Surgery, Medical Education, ICT

**Looking for a mentee**

## Become an AuthorAID mentor

### Make a difference - sign up to become an AuthorAID mentor

Many early-career researchers struggle as they make their way through the submission and peer review process the first time. The process can be especially difficult if no guidance is available nearby, or if the submission isn't in the researcher's native language. This is where an AuthorAID mentor can really help make a difference.

### What sort of mentors are AuthorAID looking for?

We're looking for experienced researchers with a strong track record of publications. We're also seeking editors who have helped researchers write journal articles and proposals. Potential mentors should be diplomatic, enthusiastic, and committed. They should be able to guide and encourage early-career researchers, and they should be ready to focus on furthering the mentee's career, not their own.

### What skills do mentors need?

We need mentors who can provide help with some or all of the following:

- Using appropriate research methods and performing data analysis
- Choosing appropriate journals for submitting manuscripts
- Preparing manuscripts
- Refining writing style
- Understanding the peer review process and responding to reviewers' comments
- Preparing presentations and posters
- Preparing grant proposals
- Otherwise communicating about research

### What does mentoring involve?

Mentoring involves communicating regularly with your mentee—for example, responding to queries or requests within agreed timeframes. It entails patience and mutual respect for each other's time and ideas. More details appear in our [Quick Guidelines for Mentors](#) (PDF, 23K)

### How does the mentoring process work?

The first step is to [register online with AuthorAID](#). During registration, you can create a short profile about your research interests and publications or about your editorial experience.

## Information for mentors

"... I was approached, through AuthorAID, by a West African student enrolled in a PhD programme at a university in Eastern Europe... When we exchanged CVs via the AuthorAID system it became clear that there was a considerable overlap in our scientific interests. To formalise this, we worked out a learning agreement [which] turned out to be a very useful point of reference that guided us throughout the mentorship experience."

D. Korbel, mentor (2010)

#### Resources for mentors

[Mentoring Interest Form - Mentor](#)  
(MS Word, 35K)

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- an AuthorAID Mentoring case study  
(PDF, 287K)

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[Alejandro Guzmán Mora](#)

México

*Research interests:* Nuevas Tecnologías, Realidad Virtual, Arquitectura, Arte, Posmodernidad,

[Looking for a mentor](#)



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# Registering for AuthorAID

- Most online AuthorAID content openly accessible (without registration)
- By registering, you also have a chance to
  - Sign up for e-mail discussion list
  - Be notified when new blog posts appear
  - Seek a mentor or mentee or otherwise contact members of AuthorAID community



---

## Some Statistics

- 4500 registrants, in 161 countries
  - Of these, 640 are **mentors**
  - 3126 are **mentees**
  - So there is help out there but we need more mentors
- From February 2011 to February 2012, a total of 77,140 visits from 35,542 visitors in 184 countries/territories



# Workshops on Research Writing



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# The Workshops

- Several per year
- In developing countries in Africa, Asia, and Latin America
- Focus largely on
  - Writing and publishing journal articles
  - Preparing poster presentations and oral presentations
  - Writing grant proposals



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## The Workshops (cont)

- Typically 2 to 5 days
- Sometimes held in conjunction with partners or conferences (e.g. IADSR!)
- Combine lectures and small-group work
- Serve researchers from varied disciplines
- Often have local co-facilitators
  - Help relate content to local context
  - Learn to give the workshops themselves



---

## The Workshops (cont)

- Encourage attendees to share the learning
- Increasingly followed by train-the-trainer workshops
- Facilitators and trainees have gone on to give multiple workshops
- Also help in publicizing AuthorAID, assessing needs, and testing materials



---

# Online Course in Research Writing

- Developed by Ravi Murugesan, AuthorAID training coordinator
- Based on the AuthorAID workshops
- Pilot-tested at the National University of Rwanda in autumn 2011
- Expected to become openly available soon



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## Resource Library

- Contains presentations (e.g. from AuthorAID workshops), articles, book chapters, Web links, etc.—thus far, nearly 500 items in all
- Searchable by subject area, language, and medium
- Includes translations of some materials into Arabic, Chinese, French, Portuguese, Spanish, or Vietnamese; more languages sought

## Resource Library

This resource library has a large collection of resources on various topics in research communication. You can use one or more keywords to search for resources, or you can click on the categories at the left to see relevant resources. Please let us know at [authoraid@inasp.info](mailto:authoraid@inasp.info) if you are using any of these materials for courses. This is so we can monitor how the materials are being used and whether they are having an impact. Thank you.

### Topic

[Careers in scientific communication](#) (3)  
[Data analysis and statistics](#) (12)  
[Editing a journal](#) (15)  
[Editing manuscripts](#) (19)  
[Editing services](#) (2)  
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[Preparing oral presentations](#) (22)  
[Preparing poster presentations](#) (16)  
[Preparing tables and figures](#) (25)  
[Publication ethics & etiquette](#) (55)  
[Teaching scientific communication](#) (32)  
[The publication process](#) (46)  
[Writing CVs & resumes](#) (16)  
[Writing Process](#) (45)  
[Writing books & book chapters](#) (5)  
[Writing case reports and case studies](#) (4)  
[Writing grant proposals](#) (44)  
[Writing letters to the Editor](#)

Enter keyword(s) to filter these results

There are 490 resources listed

1. [Writing for Change: An Interactive Guide](#) | 13 April 2012   
Contains 3 main sections: "Effective writing: core skills", "Writing for science", and "Writing for advocacy". Can be accessed as an e-book. From the International Development Research Centre | Centre de recherches pour le développement international.
2. [Knowledge to Policy: Making the Most of Development Research](#) | 13 April 2012   
Book containing many case studies and presenting conclusions based on them. The case studies come from a variety of regions and regard a variety of fields (for example, trade and finance, water management, and health and education reform). Includes guidance on communication aspects of influencing policy through research. From the International Development Research Centre | Centre de recherches pour le développement international.
3. [Ejemplos de Cartas de Recomendación](#) (PDF document, 501.2 kB) | 08 April 2012   
Contiene 2 ejemplos ficticios de cartas de recomendación. Ambas cartas recomiendan estudiantes para unas oportunidades. El contenido es imaginario, pero el formato es realista. El formato, tipo de contenido, y tono son apropiados para las recomendaciones enviadas en Estados Unidos. Las normas a este respecto pueden diferir en algunos otros países
4. [Sample Recommendation Letters](#) (PDF document, 258.2 kB) | 06 April 2012   
Contains 2 fictional examples of letters recommending students for opportunities. The content is imaginary, but the format is realistic. The format, type of content, and tone are suitable for recommendations submitted to recipients in the United States. Norms in these regards may differ in some other countries.
5. [Proposal Development Resource](#) | 01 April 2012   
From Grand Challenges Canada. Has 3 parts: Advice from Applicants, Mechanics of Writing, and Perspectives of Mentors. Includes videos and

# Blogs

## SciDev.Net

[Sleeping sickness drug resistance mechanism identified](#)

15 February 2012

[Phase-changing materials in trial to preserve vaccines](#)

15 February 2012

[Why Pacific islands should take on ocean monitoring](#)

15 February 2012

[Pacific fisheries need tech to track climate impact](#)

15 February 2012

[Ocean science for sustainable development: Facts and figures](#)

15 February 2012

[More...](#)

## AuthorAID News

### [Tip of the Week #64](#)

By [Bernard Appiah](#) | 15 February 2012

One strategy for writing readably is using simple or common words. For example, instead of writing "This is a fundamental principle," just write "This is a basic principle."

[Read More...](#)

### [Attending a Large Conference: Some Tips](#)

By [Barbara Gastel](#) | 12 February 2012

Greetings again. I hope you're doing well.

In a few days, some of my students and I will attend the American Association for the Advancement of Science (AAAS) [annual meeting](#). It will be in Vancouver, Canada.

The AAAS annual meeting is a large conference. Thousands of researchers, from many countries, attend it. There are many sessions at the same time.

Attending such a large conference can be wonderful but ...

[Read More...](#) (10 Comments)

### [Resource of the Week #44: Skype—An Aid to Mentoring and More](#)

By [Barbara Gastel](#) | 10 February 2012

Hello again. Usually our Resource of the Week is a source of content. This week our resource is one that can aid the communication process.

The resource I'm referring to is [Skype](#). Many AuthorAID members already use Skype. For readers not familiar with Skype, let me say a little about it. And for everyone, let me say a little about using Skype in mentoring.

Skype is an online service through which people can talk with each other for ...

[Read More...](#) (2 Comments)

### [Tip of the Week #63](#)

## Latest News

[Tip of the Week #64](#)

By [Bernard Appiah](#), 15 February 2012

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By [Barbara Gastel](#), 05 February 2012

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3 blogs  
a week

SciDev.Net



[Sleeping sickness drug resistance mechanism identified](#)

15 February 2012

[Phase-changing materials in trial to preserve vaccines](#)

15 February 2012

[Why Pacific islands should take on ocean monitoring](#)

15 February 2012

[Pacific fisheries need tech to track climate impact](#)

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The AAAS annual meeting is a large conference. Thousands of researchers, from many countries, attend it. There are many sessions at the same time.

Attending such a large conference can be wonderful but overwhelming. How can one make the most of such an opportunity? Here are some tips, mainly for those new to attending such conferences.

- If possible, look at the conference program before attending. List sessions you hope to attend.
- Take advantage of the chance to network.
  - Attend conference events such as receptions.
  - Bring business cards. If you're seeking a job or other opportunity, also bring copies of your CV.
  - Consider contacting people beforehand about getting together at the conference.
- If you'll be presenting at the conference:
  - Carry your presentation materials with you. If traveling by plane, don't put them in your checked luggage, which might be delayed or lost.
  - Bring a backup copy of your presentation materials. For example, if your PowerPoint presentation is on a USB drive, also e-mail it to yourself.
  - Publicize your session to people who might like to attend.

Speaking of which . . . A [session](#) at the AAAS meeting will include a presentation about AuthorAID. If you attend the meeting, I hope to see you there.

Wishing you a good week— Barbara

[Log in to add comments](#)

Latest News



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By [Bernard Appiah](#), 15 February 2012

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Example  
of a blog



journalsonline

- Websites for local journals to:
  - Increase global visibility
  - Increase capacity to improve the quality of their journals and manage their journals online
  - Enable southern researchers to participate in and contribute to the global research community
- Started with African Journals Online
- Now growth areas are Asia JOLs



AJOL established

1998

OJS used

[www.ajol.info](http://www.ajol.info)

2005

AJOL hosted & managed in SA

2005



NepJOL

[www.nepjol.info](http://www.nepjol.info)

Aug 2006



VJOL

[www.vjol.info](http://www.vjol.info)

Dec 2006



BanglaJOL

[www.banglajol.info](http://www.banglajol.info)

May 2007



PhilJOL

[www.philjol.info](http://www.philjol.info)

Apr 2008



SLJOL

[www.sljol.info](http://www.sljol.info)

Aug 2008



LAMJOL

[www.lamjol.info](http://www.lamjol.info)

Aug 2010



MongoliaJOL

[www.mongolia.info](http://www.mongolia.info)

Jan 2011



# JOLs

Country	No of Journals	OA Full Text
Bangladesh	80	88%
Nepal	69	85%
Sri Lanka	43	95%
Nicaragua/Honduras	13	100%
Mongolia	2	100%
<b>Total</b>	<b>207</b>	<b>94%</b>
AJOL, Philippines and Vietnam JOLs are managed locally		

## Bangladesh Journals Online

### New Journals:

[Dhaka Univesity Journal of Science](#) joined on 15/04/2012.

[Journal of Environmental Science and Natural Resources](#) joined on 23/03/2012.

### New Issues:

[Journal of Armed Forces Medical College, Bangladesh](#) published Vol.7(2) on 16/04/2012.

[Bangladesh Journal of Child Health](#) published Vol.35(1) and 35(2) on 16/04/2012.

[Dhaka University Journal of Science](#) published Vol.60(1) on 15/04/2012.

[GANIT: Journal of Bangladesh Mathematical Society](#) published Vol.31 on 09/04/2012.

[Faridpur Medical College Journal](#) published Vol.7(1) on 08/04/2012.

BanglaJOL [Newsletter No.8](#) now available.

There are **80** journals with 526 Tables of Contents listing 7247 articles. 6385 of the articles are available in full text (PDF).

### Browse all journals

[A](#) [B](#) [C](#) [D](#) [E](#) [F](#) [G](#) [H](#) [I](#) [J](#) [K](#) [L](#) [M](#) [N](#) [O](#) [P](#) [Q](#) [R](#) [S](#) [T](#) [U](#) [V](#) [W](#) [X](#) [Y](#) [Z](#) [All](#)



#### [Anwer Khan Modern Medical College Journal](#)

The Official journal of the Anwer Khan Modern Medical College & Hospital. Full text articles available.



#### [Bangabandhu Sheikh Mujib Medical University Journal](#)

Official organ of Bangabandhu Sheikh Mujib Medical University, Dhaka. Full text articles available.



#### [Bangladesh Journal of Agricultural Research](#)



Part of the [JOL Project](#)  
Supported by [INASP](#)

*Bangladesh Journals OnLine (BanglaJOL)* is a service to provide access to Bangladesh published research, and increase worldwide knowledge of indigenous scholarship. [Read more.](#)

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### Font Size

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[www.banglajol.info](http://www.banglajol.info)

# SLJOL NEWSLETTER

Sri Lanka Journals Online

No. 6 January - December 2011



## New Journals on SLJOL

At the end of 2011 there were 39 journals on SLJOL and 8 journals joined during the year. The new journals are:

*Journal of Diagnostic Pathology*  
*Journal of Science of the University of Kelaniya*  
*Journal of the Ceylon College of Physicians*  
*Journal of the College of Community Physicians of Sri Lanka*  
*Sri Lanka Journal of Advanced Social Studies*  
*Sri Lanka Journal of Forensic Medicine, Science & Law*  
*Sri Lankan Journal of Infectious Diseases*  
*TAPROBANICA: The Journal of Asian Biodiversity*

Please let us know if you have any recommendations for new journals to be added to the site.

## Visitors to SLJOL

Fig. 1 shows visitors on a daily basis. The highest daily usage of 608 occurred on 28th March 2011. There have been periods of increased use and periods of decline during the year which may correspond to university terms.

The number of unique visitors to the site by month shows a dip in the middle of the year but this improved at the end of the year (Fig. 2). There were 68,133 unique visitors during the year. Fig. 3 shows that the decline in visitors during 2011 was the first time that visitor numbers have declined but they soon recovered at the end of the year to a new high. There have been a total of 137,652 unique visitors altogether.

Google Analytics shows that from 1 January - 31 December 2011, there have been 111,235 visitors from 198 countries (Fig. 4). The top three sources for visitors remain as: Sri Lanka (28,557 from 7 cities), India (16,997 from 84 cities, Fig. 5), USA (10,396 from 2,261 cities, Fig. 6) and the UK (5,638 from 451 cities).

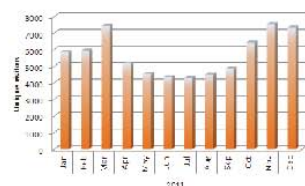


Fig. 2: Unique visitors to SLJOL 1 Jan - 31 Dec Total 68,133



Fig. 1: Visitors to SLJOL 1 Jan - 31 Dec 2011

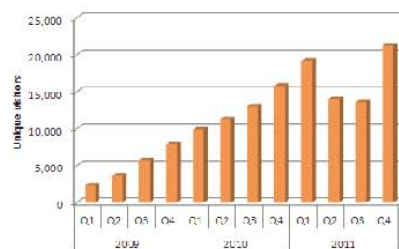


Fig. 3: Unique visitors to SLJOL by quarter - total 137,652



Fig. 4: Global distribution of visitors to SLJOL 1 Jan - 31 Dec 2011  
111,235 visitors came from 198 countries

## Origins of visitors:

Sri Lanka	28,557
India	16,997
USA	10,396
UK	5,638
Philippines	3,288
Australia	3,236
Malaysia	3,119
Canada	2,310
Indonesia	2,196
China	1,953

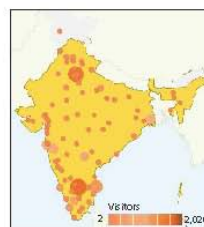


Fig. 5: Location of visitors from India - 16,997 from 84 cities

## Newsletters for each JOL on INASP website

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# Any Questions?

Thank you  
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